

**2013 CITY OF SAN JOSE – MEF NEGOTIATIONS
TENTATIVE AGREEMENT**

CITY PROPOSAL #18– HOLIDAY-IN-LIEU FOR PUBLIC SAFETY DISPATCHERS CLASS SERIES

Proposed Language:

10.1.13 Holiday-In-Lieu Pay For Public Safety Dispatchers Class Series. In lieu of the holiday compensation provided above, employees in the Public Safety Dispatcher class series listed below, (I, II, Senior and Supervising Public Safety Dispatcher) shall be paid an amount equal to 6.5% of base salary as holiday pay. Holiday-in-lieu compensation shall be included in the employee's final average salary for the purpose of pension calculation. Employees who are paid such holiday-in-lieu pay may be required to work on holidays, and do not receive any other form of holiday compensation under any other section of this Agreement. In the event that the City Council proclaims or designates any additional holidays for which full-time employees are entitled to holiday leave, in addition to those listed in Article 10.1.1, the City will meet and confer with the Union over holiday-in-lieu pay for the Public Safety Dispatchers class series listed below.

- Public Safety Communication Specialist
- Public Safety Communication Specialist (PT)
- Public Safety Radio Dispatcher
- Public Safety Radio Dispatcher (PT)
- Public Safety Radio Dispatcher Trainee
- Public Safety Radio Dispatcher Trainee (PT)
- Senior Public Safety Dispatcher
- Senior Public Safety Dispatcher (PT)
- Supervising Public Safety Dispatcher

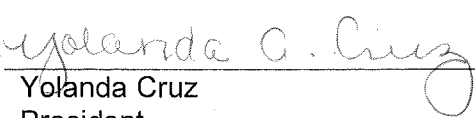
**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

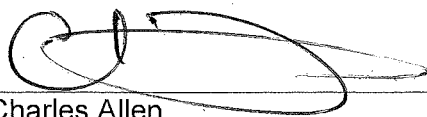

Alex Gurza
Deputy City Manager

5-15-13
Date

FOR THE UNIONS:


Yolanda Cruz
President
MEF, AFSCME Local 101

5/15/13
Date


Charles Allen
Business Agent
AFSCME, Local 101

5/15/13
Date